

CITY OF ARROYO GRANDE
 COMBINED SALARY SCHEDULE
 EFFECTIVE 07/09/2021

GROUP: SEIU

| <u>Position</u> | | <u>A</u> | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> |
|--|----------|-----------|-----------|-----------|-----------|-----------|
| Office Assistant I | Biweekly | 1,476.79 | 1,550.63 | 1,628.16 | 1,709.57 | 1,795.05 |
| | Monthly | 3,199.71 | 3,359.70 | 3,527.69 | 3,704.07 | 3,889.27 |
| | Annual | 38,396.57 | 40,316.40 | 42,332.22 | 44,448.83 | 46,671.27 |
| Accounting Clerk I | Biweekly | 1,513.71 | 1,589.40 | 1,668.87 | 1,752.31 | 1,839.93 |
| | Monthly | 3,279.71 | 3,443.69 | 3,615.88 | 3,796.67 | 3,986.50 |
| | Annual | 39,356.49 | 41,324.31 | 43,390.53 | 45,560.05 | 47,838.06 |
| Maintenance Worker I | Biweekly | 1,590.34 | 1,669.86 | 1,753.35 | 1,841.02 | 1,933.07 |
| | Monthly | 3,445.74 | 3,618.03 | 3,798.93 | 3,988.88 | 4,188.32 |
| | Annual | 41,348.91 | 43,416.35 | 45,587.17 | 47,866.53 | 50,259.86 |
| Office Assistant II | Biweekly | 1,630.10 | 1,711.61 | 1,797.19 | 1,887.05 | 1,981.40 |
| | Monthly | 3,531.89 | 3,708.48 | 3,893.90 | 4,088.60 | 4,293.03 |
| | Annual | 42,382.63 | 44,501.76 | 46,726.85 | 49,063.19 | 51,516.35 |
| Accounting Clerk II | Biweekly | 1,755.44 | 1,843.21 | 1,935.37 | 2,032.14 | 2,133.75 |
| Maintenance Worker II | Monthly | 3,803.45 | 3,993.63 | 4,193.31 | 4,402.97 | 4,623.12 |
| Neighborhood Services Technician | Annual | 45,641.46 | 47,923.53 | 50,319.71 | 52,835.69 | 55,477.48 |
| Administrative Secretary | Biweekly | 1,937.68 | 2,034.56 | 2,136.29 | 2,243.10 | 2,355.26 |
| | Monthly | 4,198.30 | 4,408.22 | 4,628.63 | 4,860.06 | 5,103.06 |
| | Annual | 50,379.63 | 52,898.61 | 55,543.54 | 58,320.72 | 61,236.76 |
| Senior Accounting Clerk | Biweekly | 1,986.12 | 2,085.43 | 2,189.70 | 2,299.18 | 2,414.14 |
| Building Permit Tech. | Monthly | 4,303.26 | 4,518.42 | 4,744.34 | 4,981.56 | 5,230.64 |
| Plan/Engineer Permit Tech | Annual | 51,639.12 | 54,221.08 | 56,932.13 | 59,778.74 | 62,767.67 |
| Sports Facility Coord. Recreation Coordinator Maintenance Worker III | | | | | | |
| Water Services Worker | Biweekly | 2,086.67 | 2,191.00 | 2,300.55 | 2,415.58 | 2,536.36 |
| | Monthly | 4,521.11 | 4,747.17 | 4,984.53 | 5,233.75 | 5,495.44 |
| | Annual | 54,253.35 | 56,966.02 | 59,814.32 | 62,805.04 | 65,945.29 |
| Fleet Maint. Coordinator | Biweekly | 2,192.30 | 2,301.92 | 2,417.02 | 2,537.87 | 2,664.76 |
| | Monthly | 4,749.99 | 4,987.49 | 5,236.87 | 5,498.71 | 5,773.65 |
| | Annual | 56,999.93 | 59,849.92 | 62,842.42 | 65,984.54 | 69,283.77 |
| Public Works Lead Worker Parks Lead Worker | Biweekly | 2,247.11 | 2,359.47 | 2,477.44 | 2,601.31 | 2,731.38 |
| | Monthly | 4,868.74 | 5,112.18 | 5,367.79 | 5,636.18 | 5,917.99 |
| | Annual | 58,424.93 | 61,346.17 | 64,413.48 | 67,634.15 | 71,015.86 |

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| <u>Position</u> | | <u>A</u> | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> |
|--|----------|-----------|-----------|-----------|-----------|------------|
| GIS Technician | Biweekly | 2,419.89 | 2,540.89 | 2,667.93 | 2,801.33 | 2,941.40 |
| | Monthly | 5,243.10 | 5,505.26 | 5,780.52 | 6,069.55 | 6,373.03 |
| | Annual | 62,917.25 | 66,063.12 | 69,366.27 | 72,834.59 | 76,476.32 |
| Recreation Supervisor | Biweekly | 2,480.39 | 2,604.41 | 2,734.63 | 2,871.36 | 3,014.93 |
| Streets Maintenance Supervisor | Monthly | 5,374.18 | 5,642.89 | 5,925.04 | 6,221.29 | 6,532.35 |
| Parks, Tree & Landscape Supervisor | Annual | 64,490.19 | 67,714.70 | 71,100.43 | 74,655.45 | 78,388.22 |
| Utilities/Water & Sewer System Supervisor | | | | | | |
| Soto Sports Complex Maint. & Coord. Supervisor | | | | | | |
| Citywide Fleet Coordinator | Biweekly | 2,542.40 | 2,669.52 | 2,803.00 | 2,943.15 | 3,090.30 |
| | Monthly | 5,508.54 | 5,783.96 | 6,073.16 | 6,376.82 | 6,695.66 |
| | Annual | 66,102.44 | 69,407.56 | 72,877.94 | 76,521.84 | 80,347.93 |
| IT Specialist | Biweekly | 2,671.11 | 2,804.67 | 2,944.90 | 3,092.14 | 3,246.75 |
| Assistant Engineer | Monthly | 5,787.41 | 6,076.78 | 6,380.62 | 6,699.65 | 7,034.63 |
| Engineering Inspector | Annual | 69,448.88 | 72,921.32 | 76,567.39 | 80,395.76 | 84,415.54 |
| Program Analyst | | | | | | |
| Associate Engineer | Biweekly | 3,022.12 | 3,173.22 | 3,331.88 | 3,498.48 | 3,673.40 |
| | Monthly | 6,547.92 | 6,875.32 | 7,219.08 | 7,580.03 | 7,959.04 |
| | Annual | 78,575.03 | 82,503.78 | 86,628.97 | 90,960.42 | 95,508.44 |
| Senior Engineer | Biweekly | 3,254.49 | 3,417.21 | 3,588.07 | 3,767.48 | 3,955.85 |
| | Monthly | 7,051.39 | 7,403.96 | 7,774.16 | 8,162.87 | 8,571.01 |
| | Annual | 84,616.71 | 88,847.55 | 93,289.93 | 97,954.42 | 102,852.14 |

CITY OF ARROYO GRANDE
 COMBINED SALARY SCHEDULE
 EFFECTIVE 07/09/2021

GROUP: POA

| <u>Position</u> | | <u>A</u> | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> |
|---------------------------------|----------|-----------|-----------|------------|------------|------------|
| Police Officer | Biweekly | 2,727.80 | 2,864.18 | 3,007.39 | 3,157.76 | 3,315.65 |
| | Monthly | 5,910.22 | 6,205.73 | 6,516.02 | 6,841.82 | 7,183.91 |
| | Annual | 70,922.67 | 74,468.81 | 78,192.25 | 82,101.86 | 86,206.95 |
| Sr. Police Officer | Biweekly | 3,012.18 | 3,162.79 | 3,320.93 | 3,486.98 | 3,661.33 |
| | Monthly | 6,526.40 | 6,852.72 | 7,195.35 | 7,555.12 | 7,932.88 |
| | Annual | 78,316.77 | 82,232.61 | 86,344.24 | 90,661.45 | 95,194.52 |
| Police Sergeant | Biweekly | 3,491.23 | 3,665.79 | 3,849.08 | 4,041.54 | 4,243.62 |
| | Monthly | 7,564.34 | 7,942.56 | 8,339.68 | 8,756.67 | 9,194.50 |
| | Annual | 90,772.06 | 95,310.66 | 100,076.20 | 105,080.01 | 110,334.01 |
| Records Clerk | Biweekly | 1,900.99 | 1,996.04 | 2,095.84 | 2,200.63 | 2,310.67 |
| | Monthly | 4,118.81 | 4,324.75 | 4,540.99 | 4,768.04 | 5,006.44 |
| | Annual | 49,425.76 | 51,897.05 | 54,491.90 | 57,216.50 | 60,077.32 |
| Records/Property Evidence Tech. | Biweekly | 2,100.21 | 2,205.23 | 2,315.49 | 2,431.26 | 2,552.82 |
| | Monthly | 4,550.47 | 4,777.99 | 5,016.89 | 5,267.73 | 5,531.12 |
| | Annual | 54,605.58 | 57,335.86 | 60,202.65 | 63,212.79 | 66,373.43 |
| Police Trainee | Biweekly | 2,375.99 | 2,494.78 | 2,619.52 | 2,750.50 | 2,888.02 |
| | Monthly | 5,147.97 | 5,405.37 | 5,675.63 | 5,959.42 | 6,257.39 |
| | Annual | 61,775.61 | 64,864.39 | 68,107.61 | 71,512.99 | 75,088.64 |

CITY OF ARROYO GRANDE
 COMBINED SALARY SCHEDULE
 EFFECTIVE 07/09/2021

GROUP: FCFA IAFF

| <u>Position</u> | | <u>A</u> | <u>B</u> | <u>C</u> | <u>D</u> | <u>E</u> |
|-----------------|----------|----------|----------|----------|----------|----------|
| Fire Fighter | Biweekly | 2,187 | 2,296 | 2,411 | 2,531 | 2,658 |
| | Monthly | 4,738 | 4,975 | 5,224 | 5,485 | 5,759 |
| | Annual | 56,856 | 59,699 | 62,684 | 65,818 | 69,109 |
| Fire Engineer | Biweekly | 2,536 | 2,662 | 2,796 | 2,935 | 3,082 |
| | Monthly | 5,494 | 5,769 | 6,057 | 6,360 | 6,678 |
| | Annual | 65,928 | 69,224 | 72,686 | 76,320 | 80,136 |
| Fire Captain | Biweekly | 3,014 | 3,165 | 3,324 | 3,490 | 3,664 |
| | Monthly | 6,531 | 6,858 | 7,201 | 7,561 | 7,939 |
| | Annual | 78,372 | 82,291 | 86,417 | 90,738 | 95,263 |

GROUP: FCFA MANAGEMENT

| <u>Position</u> | | <u>LOW</u> | <u>MID</u> | <u>HIGH</u> |
|---|----------|------------|------------|-------------|
| Administrative Assistant/ Clerk to the Board | Biweekly | 2,302 | 2,550 | 2,798 |
| | Monthly | 4,988 | 5,526 | 6,063 |
| | Annual | 59,860 | 66,309 | 72,758 |
| Battalion Chief | Biweekly | 4,543 | 5,033 | 5,523 |
| | Monthly | 9,843 | 10,904 | 11,966 |
| | Annual | 118,112 | 130,851 | 143,590 |
| Fire Chief | Biweekly | 5,270 | 5,839 | 6,408 |
| | Monthly | 11,418 | 12,651 | 13,884 |
| | Annual | 137,020 | 151,813 | 166,607 |

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GROUP: MANAGEMENT

| <u>Position</u> | | LOW | MID | HIGH |
|---|----------|-----------|------------|------------|
| Office Assistant I | Biweekly | 1,507.38 | 1,670.08 | 1,670.08 |
| | Monthly | 3,266.00 | 3,618.50 | 3,618.50 |
| | Annual | 39,192.00 | 43,422.00 | 43,422.00 |
| Office Assistant II | Biweekly | 1,663.38 | 1,843.62 | 2,023.85 |
| | Monthly | 3,604.00 | 3,994.50 | 4,385.00 |
| | Annual | 43,248.00 | 47,934.00 | 52,620.00 |
| Administrative Secretary | Biweekly | 1,929.69 | 2,137.62 | 2,345.54 |
| | Monthly | 4,181.00 | 4,631.50 | 5,082.00 |
| | Annual | 50,172.00 | 55,578.00 | 60,984.00 |
| Executive Secretary | Biweekly | 2,183.08 | 2,419.15 | 2,655.23 |
| | Monthly | 4,730.00 | 5,241.50 | 5,753.00 |
| | Annual | 56,760.00 | 62,898.00 | 69,036.00 |
| Assistant Planner | Biweekly | 2,410.15 | 2,670.46 | 2,930.77 |
| | Monthly | 5,222.00 | 5,786.00 | 6,350.00 |
| | Annual | 62,664.00 | 69,432.00 | 76,200.00 |
| Associate Planner Deputy City Clerk/ Communications Coordinator | Biweekly | 2,659.85 | 2,947.38 | 3,234.92 |
| | Monthly | 5,763.00 | 6,386.00 | 7,009.00 |
| | Annual | 69,156.00 | 76,632.00 | 84,108.00 |
| Planning Manager Accounting Manager | Biweekly | 3,162.00 | 3,503.54 | 3,845.08 |
| | Monthly | 6,851.00 | 7,591.00 | 8,331.00 |
| | Annual | 82,212.00 | 91,092.00 | 99,972.00 |
| Public Works Manager Utilities Manager | Biweekly | 3,406.15 | 3,773.31 | 4,140.46 |
| | Monthly | 7,380.00 | 8,175.50 | 8,971.00 |
| | Annual | 88,560.00 | 98,106.00 | 107,652.00 |
| Information Technology Mgr | Biweekly | 3,489.69 | 3,866.31 | 4,242.92 |
| | Monthly | 7,561.00 | 8,377.00 | 9,193.00 |
| | Annual | 90,732.00 | 100,524.00 | 110,316.00 |

CITY OF ARROYO GRANDE
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| <u>Position</u> | | LOW | MID | HIGH |
|---|----------|------------|------------|------------|
| Capital Improvement Projects Manager | Biweekly | 3,577.38 | 3,963.46 | 4,349.54 |
| | Monthly | 7,751.00 | 8,587.50 | 9,424.00 |
| | Annual | 93,012.00 | 103,050.00 | 113,088.00 |
| Human Resources Officer Dir of Legis and Info Services Dir of Recreation Services | Biweekly | 3,667.38 | 4,062.92 | 4,458.46 |
| | Monthly | 7,946.00 | 8,803.00 | 9,660.00 |
| | Annual | 95,352.00 | 105,636.00 | 115,920.00 |
| Building Official | Biweekly | 3,758.31 | 4,164.46 | 4,570.62 |
| | Monthly | 8,143.00 | 9,023.00 | 9,903.00 |
| | Annual | 97,716.00 | 108,276.00 | 118,836.00 |
| Police Commander | Biweekly | 4,274.31 | 4,735.62 | 5,196.92 |
| | Monthly | 9,261.00 | 10,260.50 | 11,260.00 |
| | Annual | 111,132.00 | 123,126.00 | 135,120.00 |
| City Engineer | Biweekly | 4,578.46 | 5,073.69 | 5,568.92 |
| | Monthly | 9,920.00 | 10,993.00 | 12,066.00 |
| | Annual | 119,040.00 | 131,916.00 | 144,792.00 |
| Director of Public Works Dir of Administrative Services Dir of Community Develop | Biweekly | 5,053.85 | 5,599.62 | 6,145.38 |
| | Monthly | 10,950.00 | 12,132.50 | 13,315.00 |
| | Annual | 131,400.00 | 145,590.00 | 159,780.00 |
| Police Chief | Biweekly | 5,469.69 | 6,060.46 | 6,651.23 |
| | Monthly | 11,851.00 | 13,131.00 | 14,411.00 |
| | Annual | 142,212.00 | 157,572.00 | 172,932.00 |
| Assistant City Manager/Public Works Director | Biweekly | 6,090.46 | 6,747.46 | 7,404.46 |
| | Monthly | 13,196.00 | 14,619.50 | 16,043.00 |
| | Annual | 158,352.00 | 175,434.00 | 192,516.00 |
| City Manager | Biweekly | | | 7,561.38 |
| | Monthly | | | 16,383.00 |
| | Annual | | | 196,596.00 |

CITY OF ARROYO GRANDE
 COMBINED SALARY SCHEDULE
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GROUP: PART-TIME POSITIONS

| | HOURLY RATE | | | |
|---|-------------|---------|---------|---------|
| | Step A | Step B | Step C | Step D |
| <u>POLICE DEPARTMENT</u> | | | | |
| Administrative Intern (Cadet) | \$15.75 | \$16.54 | \$17.37 | \$18.24 |
| Records Clerk | \$20.20 | \$21.21 | \$22.27 | \$23.39 |
| Fleet & Equipment Technician | \$24.41 | \$25.63 | \$26.91 | \$28.25 |
| Neighborhood Services Technician | \$21.78 | \$22.87 | \$24.01 | \$25.21 |
| Training Technician | \$24.41 | \$25.63 | \$26.91 | \$28.25 |
| Police Reserve Officer Trainee | \$23.29 | \$24.45 | \$25.67 | \$26.96 |
| Police Reserve Officer | \$26.74 | \$28.08 | \$29.49 | \$30.96 |
| Designated Level I Reserve Officer | \$33.43 | \$35.10 | \$36.86 | \$38.70 |
| <u>RECREATION SERVICES DEPARTMENT</u> | | | | |
| AM/PM Assistant I | \$14.49 | \$15.21 | \$15.98 | \$16.77 |
| AM/PM Assistant II | \$15.94 | \$16.74 | \$17.57 | \$18.45 |
| AM/PM Assistant Teacher | \$17.53 | \$18.41 | \$19.33 | \$20.30 |
| AM/PM Teacher | \$19.28 | \$20.25 | \$21.26 | \$22.32 |
| Pre School Teacher | \$19.28 | \$20.25 | \$21.26 | \$22.32 |
| Facility Attendant | \$14.49 | \$15.21 | \$15.98 | \$16.77 |
| Senior Facility Attendant | \$15.94 | \$16.74 | \$17.57 | \$18.45 |
| Sports Facility Attendant | \$14.49 | \$15.21 | \$15.98 | \$16.77 |
| Volunteer and Program Coordinator | \$24.62 | \$25.85 | \$27.15 | \$28.50 |
| <u>MISCELLANEOUS</u> | | | | |
| Administrative Intern | \$15.75 | \$16.54 | \$17.37 | \$18.24 |
| Office Assistant I | \$16.42 | \$17.24 | \$18.10 | \$19.00 |
| Office Assistant II | \$19.19 | \$20.15 | \$21.16 | \$22.21 |
| Sr. Office Assistant | \$20.20 | \$21.21 | \$22.27 | \$23.39 |
| Administrative Secretary | \$23.08 | \$24.23 | \$25.45 | \$26.72 |
| Executive Secretary | \$27.29 | \$28.66 | \$30.09 | \$31.60 |
| Building Permit Technician | \$24.77 | \$26.01 | \$27.31 | \$28.67 |
| Assistant Engineer | \$30.23 | \$31.74 | \$33.33 | \$35.00 |
| Associate Engineer | \$33.25 | \$34.92 | \$36.66 | \$38.50 |
| Planning Technician | \$24.77 | \$26.01 | \$27.31 | \$28.67 |
| Assistant Planner | \$28.82 | \$30.27 | \$31.78 | \$33.37 |
| Associate Planner | \$31.18 | \$32.74 | \$34.38 | \$36.10 |
| Custodian | \$16.75 | \$17.58 | \$18.46 | \$19.39 |
| Maintenance Worker | \$16.75 | \$17.58 | \$18.46 | \$19.39 |
| Student Intern (seasonal) | \$14.49 | | | |
| <u>FIVE CITIES FIRE AUTHORITY</u> | | | | |
| Office Assistant II | \$17.64 | \$18.52 | \$19.44 | \$20.42 |
| Reserve Firefighter | \$14.50 | \$15.50 | \$16.50 | |